

Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)▶ Do not enter social security numbers on this form as it may be made public.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2017**Open to Public  
Inspection**A For the 2017 calendar year, or tax year beginning and ending**

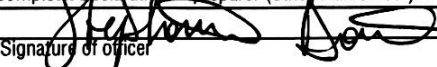

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS</b>		<b>D</b> Employer identification number <b>94-3046165</b>
	Doing business as		<b>E</b> Telephone number <b>(415) 544-4706</b>
	Number and street (or P.O. box if mail is not delivered to street address) <b>155 MONTGOMERY STREET</b>	Room/suite <b>1210</b>	<b>G</b> Gross receipts \$ <b>769,129.</b>
	City or town, state or province, country, and ZIP or foreign postal code <b>SAN FRANCISCO, CA 94104</b>		<b>H(a)</b> Is this a group return for subordinates? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c)</b> Group exemption number ▶ <b>2740</b>
	<b>F</b> Name and address of principal officer: <b>STEPHANIE DOUTE</b> <b>SAME AS C ABOVE</b>		
<b>I</b> Tax-exempt status: <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) ( <b>6</b> ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
<b>J</b> Website: ▶ <b>HTTP://WWW.IABC.COM</b>			
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation: <b>M</b> State of legal domicile:	

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>IABC ENABLES A GLOBAL NETWORK OF COMMUNICATORS WORKING IN DIVERSE INDUSTRIES AND DISCIPLINES TO</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>431</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>431</b>
	<b>5</b> Total number of individuals employed in calendar year 2017 (Part V, line 2a)	<b>5</b>	<b>0</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>2000</b>
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>7b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	<b>0.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>57,361.</b>	<b>50,927.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>757,683.</b>	<b>710,952.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>8,006.</b>	<b>7,250.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>0.</b>	<b>0.</b>
	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>823,050.</b>	<b>769,129.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>9,353.</b>	<b>4,887.</b>
<b>Expenses</b>	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>0.</b>	<b>0.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>0.</b>	<b>0.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>0.</b>		
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>808,822.</b>	<b>814,882.</b>
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>818,175.</b>	<b>819,769.</b>
	<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>4,875.</b>	<b>&lt;50,640.&gt;</b>
	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
<b>21</b> Total liabilities (Part X, line 26)	<b>1,218,987.</b>	<b>1,169,317.</b>	
<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>0.</b>	<b>0.</b>	
		<b>1,218,987.</b>	<b>1,169,317.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer 	Date <b>9/19/18</b>
	<b>STEPHANIE DOUTE, EXECUTIVE DIRECTOR</b> Type or print name and title	
<b>Paid</b>	Print/Type preparer's name <b>LINDA D. GEERY</b>	Preparer's signature 
<b>Preparer</b>	Firm's name ▶ <b>GILBERT ASSOCIATES, INC.</b>	Date <b>09/12/18</b>
<b>Use Only</b>	Firm's address ▶ <b>2880 GATEWAY OAKS DR, STE 100 SACRAMENTO, CA 95833</b>	Check if self-employed <input type="checkbox"/> PTIN <b>P00364484</b>
		Firm's EIN ▶ <b>68-0037990</b> Phone no. <b>916-646-6464</b>

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

732001 11-28-17

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2017)**SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION**

INTERNATIONAL ASSOCIATION OF BUSINESS

COMMUNICATORS

Part III Statement of Program Service Accomplishments

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Check if Schedule O contains a response or note to any line in this Part III ☒ X

1 Briefly describe the organization's mission:

IABC ENABLES A GLOBAL NETWORK OF COMMUNICATORS WORKING IN DIVERSE

INDUSTRIES AND DISCIPLINES TO IDENTIFY, SHARE AND APPLY THE WORLD'S

BEST COMMUNICATION PRACTICES WHILE HELPING MEMBERS TO SUCCEED IN THEIR

JOB AND THEIR CAREERS.

2 Did the organization undertake any significant program services during the year which were not listed on the

prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and

revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ ) (Revenue \$ )

MEETINGS AND CONFERENCES: IABC SPONSORS AN ANNUAL INTERNATIONAL

CONFERENCE - AN ANNUAL BUSINESS AND PROFESSIONAL DEVELOPMENT MEETING

FOR WORLDWIDE MEMBERSHIP. IABC ALSO HOSTS SMALLER CONFERENCES.

4b (Code: ) (Expenses \$ ) (Revenue \$ )

SEMINARS: DEVELOPMENT OF PROFESSIONAL KNOWLEDGE OF RELEVANT CURRENT

TOPICS PERTAINING TO BUSINESS COMMUNICATORS.

4c (Code: ) (Expenses \$ ) (Revenue \$ )

AWARDS PROGRAMS - RECOGNITION OF PROFESSIONAL SKILLS AND INDUSTRY

EXPERTISE. IABC OFFERS A VARIETY OF OPPORTUNITIES FOR PROFESSIONALS TO

BE INTERNATIONALLY RECOGNIZED FOR THEIR ACHIEVEMENTS, HONORING THE

INDIVIDUAL AND CELEBRATING BEST PRACTICES THAT ADVANCE THE PROFESSION.

4d Other program services (Describe in Schedule O.)

4e Total program service expenses

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1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	Yes	X
2	Is the organization required to complete Schedule A?	Yes	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	Yes	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then complete Schedule D, Parts XI and XII as optional.		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I.		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.		X

Form 990 (2017) Part IV Checklist of Required Schedules

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INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS



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20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	Yes	No
20b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and II	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		
25b	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		
26	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part III	X	
27	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	X	
28b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	X	
28c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	X	
31	Did the organization liquidate, terminate, or dissolve and cease operations?	X	
32	If "Yes," complete Schedule N, Part I	X	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	X	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
35b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	X	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part IV Checklist of Required Schedules (continued)



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## Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	
Note.	If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2c	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: <span style="border: 1px solid black; padding: 2px;"> </span>	4b	
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		5a	X
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	X
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	
Note.	See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	



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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

**Section A. Governing Body and Management**

Check if Schedule O contains a response or note to any line in this Part VI ☒

1a	Enter the number of voting members of the governing body at the end of the tax year	431
b	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	
2	Enter the number of voting members included in line 1a, above, who are independent officer, director, trustee, or key employee?	431
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	X
6	Did the organization have members or stockholders?	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	
a	The governing body?	X
b	Each committee with authority to act on behalf of the governing body?	X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

10a	Did the organization have local chapters, branches, or affiliates?	Yes	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	X	

**Section C. Disclosure**

17	List the states with which a copy of this Form 990 is required to be filed	NONE
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	<input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Another's website <input type="checkbox"/> Own website
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	<input type="checkbox"/> Other (explain in Schedule O)
20	State the name, address, and telephone number of the person who possesses the organization's books and records:	

155 MONTGOMERY STREET, NO. 1210, SAN FRANCISCO, CA 94104  
THE ORGANIZATION - (415) 544-4706



Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

### Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a. Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current key employees, if any. See instructions for definition of "key employee."

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(1) SEE ATTACHED LIST		DIRECTORS	
		1.00	X		
(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			Individual trustee or director		
			Institutional trustee		
			Officer		
			Key employee		
			Highest compensated employee		
		Former			
(D) Reportable compensation from the organization (W-2/1099-MISC)		Reportable compensation from related organizations (W-2/1099-MISC)			0.
(E) Reportable compensation from related organizations (W-2/1099-MISC)		Estimated amount of other compensation from the organization and related organizations			0.
(F) Estimated amount of other compensation from the organization and related organizations					0.

## DIRECTORS

(1) SEE ATTACHED LIST

(B)	Average hours per week (list any hours for related organizations below line) 1.00
-----	--

(c) Position	
(do not check more than one box, unless person is both an officer and a director/trustee)	
Individual trustee or director	
Institutional trustee	
Officer	
Key employee	
Holder of substantial equity	
Former	

(d)  
Reportable  
compensation  
from  
the  
organization  
(W-2/1099-MISC)

(E)	Reportable compensation from related organizations (W-2/1099-MISC)	
-----	--	--

(F)	Estimated amount of other compensation from the organization and related organizations
-----	--

 $\overline{\cdot 0}$

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
(A) Name and business address	(B) Description of services	(C) Compensation
NONE		
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		0

## Section B. Independent Contractors

compensation from the organization		Yes		No	
3	Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual				
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual				
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person				

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization	0
---	---	---

1b Sub-total	0.	0.	0.
c Total from continuation sheets to Part VII, Section A	0.	0.	0.
d Total (add lines 1b and 1c)	0.	0.	0.

[illegible]



# INTERNATIONAL ASSOCIATION OF BUSINESS

COMMUNICATORS

94-3046165

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Form 990 (2017)

## Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<b>1 a</b> Federated campaigns				
<b>b</b> Membership dues				
<b>c</b> Fundraising events				
<b>d</b> Related organizations				
<b>e</b> Government grants (contributions)				
<b>f</b> All other contributions, gifts, grants, and similar amounts not included above				
<b>g</b> Noncash contributions included in lines 1a-1f: \$				
<b>h</b> Total, Add lines 1a-1f	50,927.			
<b>2 a</b> MEETINGS & SEMINARS	900099	214,400.	214,400.	
<b>b</b> CHAPTER EVENTS	900099	186,040.	186,040.	
<b>c</b> MEMBERSHIP DUES & ASSES	900099	185,770.	185,770.	
<b>d</b> AWARDS	900099	86,067.	86,067.	
<b>e</b> OTHER	900099	38,675.	38,675.	
<b>f</b> All other program service revenue				
<b>g</b> Total, Add lines 2a-2f	710,952.			
<b>3</b> Investment income (including dividends, interest, and other similar amounts)				
<b>4</b> Income from investment of tax-exempt bond proceeds				7,250.
<b>5</b> Royalties				
<b>6 a</b> Gross rents				
<b>b</b> Less: rental expenses				
<b>c</b> Rental income or (loss)				
<b>d</b> Net rental income or (loss)				
<b>7 a</b> Gross amount from sales of				
<b>(i) Securities</b>				
<b>(ii) Other</b>				
<b>b</b> Less: cost or other basis				
<b>c</b> Gain or (loss)				
<b>d</b> Net gain or (loss)				
<b>8 a</b> Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18				
<b>b</b> Less: direct expenses				
<b>c</b> Net income or (loss) from fundraising events				
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19				
<b>b</b> Less: direct expenses				
<b>c</b> Net income or (loss) from gaming activities				
<b>10 a</b> Gross sales of inventory, less returns and allowances				
<b>b</b> Less: cost of goods sold				
<b>c</b> Net income or (loss) from sales of inventory				
<b>11 a</b> Miscellaneous Revenue				
<b>Business Code</b>				
<b>11 a</b>				
<b>b</b>				
<b>c</b>				
<b>d</b> All other revenue				
<b>e</b> Total, Add lines 1a-11d				
<b>12</b> Total revenue. See instructions.	769,129.	710,952.	0.	7,250.



## INTERNATIONAL ASSOCIATION OF BUSINESS

COMMUNICATORS

Form 990 (2017)

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	25.			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	4,862.			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	11,910.			
13	Office expenses	136,560.			
14	Information technology	35,138.			
15	Royalties				
16	Occupancy				
17	Travel	75,956.			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	314,903.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	27,334.			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	AWARDS	98,902.			
b	PROF. DEV. SEMINARS	94,236.			
c	BANK CHARGES	16,528.			
d	DUES	2,083.			
e	All other expenses	1,332.			
25	Total functional expenses. Add lines 1 through 24e	819,769.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. <input type="checkbox"/> If following SOP 98-2 (AISC 958-720)				



# INTERNATIONAL ASSOCIATION OF BUSINESS

COMMUNICATORS

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Form 990 (2017)

## Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year	(B) End of year
1	Cash - non-interest-bearing	739,909.	756,608.
2	Savings and temporary cash investments	468,465.	401,386.
3	Pledges and grants receivable, net		
4	Accounts receivable, net		
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see Instr). Complete Part II of Sch L		
7	Notes and loans receivable, net		
8	Inventories for sale or use		
9	Prepaid expenses and deferred charges		
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		
b	Less: accumulated depreciation	10a	10b
11	Investments - publicly traded securities		
12	Investments - other securities. See Part IV, line 11		
13	Investments - program-related. See Part IV, line 11		
14	Intangible assets		
15	Other assets. See Part IV, line 11		
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,218,987.	1,169,317.
17	Accounts payable and accrued expenses		
18	Grants payable		
19	Deferred revenue		
20	Tax-exempt bond liabilities		
21	Escrow or custodial account liability. Complete Part IV of Schedule D		
22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		
23	Secured mortgages and notes payable to unrelated third parties		
24	Unsecured notes and loans payable to unrelated third parties		
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		
26	Total liabilities. Add lines 17 through 25	0.	0.
27	Organizations that follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
28	Unrestricted net assets		
29	Temporarily restricted net assets		
30	Organizations that do not follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 30 through 34.		
31	Capital stock or trust principal, or current funds	0.	0.
32	Paid-in or capital surplus, or land, building, or equipment fund	0.	0.
33	Retained earnings, endowment, accumulated income, or other funds	1,218,987.	1,169,317.
34	Total net assets or fund balances	1,218,987.	1,169,317.
35	Total liabilities and net assets/fund balances	1,218,987.	1,169,317.



# INTERNATIONAL ASSOCIATION OF BUSINESS

COMMUNICATORS

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## Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	769,129.
2	Total expenses (must equal Part IX, column (A), line 25)	819,769.
3	Revenue less expenses. Subtract line 2 from line 1	<50,640.>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	1,218,987.
5	Net unrealized gains (losses) on investments	
6	Donated services and use of facilities	
7	Investment expenses	
8	Prior period adjustments	970.
9	Other changes in net assets or fund balances (explain in Schedule O)	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	1,169,317.

## Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other

2a Were the organization's financial statements compiled or reviewed by an independent accountant? ☐ Yes ☒ No

If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant? ☐ Yes ☒ No

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? ☐ Yes ☒ No

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? ☐ Yes ☒ No

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b ☐ Yes ☒ No

Form 990 (2017)



## ISSUES.

FORM OF NEWSLETTERS AND SIMILAR PUBLICATIONS PERTAINING TO PROFESSIONAL INCLUDING PUBLICATIONS AND COMMUNICATION WITH MEMBERS AND OTHERS IN THE OTHER PROGRAM SERVICE ACTIVITIES IN SUPPORT OF PROFESSIONAL EDUCATION, FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

IN THEIR LOCLES.

MEMBERS AND POTENTIAL MEMBERS TO SUSTAIN AND GROW THE MEMBERSHIP BASE EVENTS, PROFESSIONAL DEVELOPMENT AND NETWORKING OPPORTUNITIES FOR BOTH REGISTRATION. THE PURPOSE OF THE CHAPTERS/REGIONS IS TO PROVIDE RETURNS BACK TO THE CHAPTERS/REGIONS BASED ON THEIR REGIONAL MEMBERSHIP REGIONS AND CAPTURES THE MEMBERSHIP DUES REBATES FROM HEADQUARTERS THE GROUP RETURN REFLECTS THE ACTIVITY OF THE INDIVIDUAL CHAPTERS AND

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

VOLUNTEERS WHO ASSIST WITH CONFERENCES AND EVENTS.

HAS OTHER VOLUNTEERS WHO SERVE ON BOARD COMMITTEES, AS WELL AS NUMEROUS BOARD OF DIRECTORS AND SERVE IN A VOLUNTEER CAPACITY. THE ORGANIZATION THE DOMESTIC CHAPTERS ARE GOVERNED BY INDIVIDUALS WHO COMPRISE THE

FORM 990 PART I LINE 6

WHILE HELPING MEMBERS TO SUCCEED IN THEIR JOBS AND THEIR CAREERS.

IDENTIFY, SHARE AND APPLY THE WORLD'S BEST COMMUNICATION PRACTICES

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Name of the organization	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.	Employer identification number 94-3046165 OMB No. 1545-0047 2017 Open to Public Inspection
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FORM 990, PART VI, SECTION A, LINE 6:

IABC HAS SEVERAL TYPES OF MEMBERS, INCLUDING REGULAR MEMBERS, STUDENT

MEMBERS, LIFETIME MEMBERS AND AFFILIATE MEMBERS. VOTING RIGHTS ARE

RESERVED FOR REGULAR MEMBERS OF IABC.

FORM 990, PART VI, SECTION A, LINE 7A:

IABC IS DIVIDED INTO GEOGRAPHIC REGIONS. WITHIN EACH REGION, IABC MEMBERS

MAY AFFILIATE AND FORM CHAPTERS. EACH CHAPTER SELECTS A DELEGATE AND

ALTERNATIVE TO CAST THE CHAPTER'S VOTE ON IABC ISSUES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY SENIOR STAFF PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

IABC HAS A CONFLICT OF INTEREST POLICY AND WRITTEN POLICIES AND PROCEDURES GOVERNING THE ACTIVITIES OF CHAPTERS AND GROUPS TO ENSURE OPERATIONS ARE

CONSISTENT WITH THE ORGANIZATION'S EXEMPT PURPOSE.

FORM 990, PART VI, SECTION C, LINE 19:

THE FORM 990 FOR THE PARENT ORGANIZATION, INTERNATIONAL ASSOCIATION OF

BUSINESS COMMUNICATORS, AS WELL AS THE GROUP RETURN ARE AVAILABLE UPON

REQUEST.



First Name	Last Name	Title	Chapter
Anna	Hubbard	Board Member	Arkansas
Anna	Swaim	Board Member	Arkansas
Jay	Jackson	Board Member	Arkansas
Jeff	LeMaster	Board Member	Arkansas
Neal	Moore	Board Member	Arkansas
Rebecca	Neely	Board Member	Arkansas
Timothy	Holder	Board Member	Arkansas
Kathy	Zamora	Board Member	Arkansas
Allyse	Denmark	Board Member	Atlanta
Helen	Tarleton	Board Member	Atlanta
JoEllen	Saeil-Lane	Board Member	Atlanta
Kristi	Harley	Board Member	Atlanta
Jo Ann	McCracken-Redding	Board Member	Atlanta
Terry	Cerisoles	Board Member	Atlanta
Erica	Maclogie	Board Member	Austin
Jennifer	Herber	Board Member	Austin
Mary Ellen	Gitachu	Board Member	Austin
Mark	Evans	Board Member	Austin
Russell	Caver	Board Member	Austin
Linda	Strellut	Board Member	Avila University
Tammy	Doddridge	Board Member	Avila University
Chrystal	Austin	Board Member	Barbados
FAY	COOKE-NURSE	Board Member	Barbados
Deborah	Stoute	Board Member	Barbados
Lynda	Holder	Board Member	Barbados
Janelle	Ward	Board Member	Barbados
Marilyn	Sealy	Board Member	Barbados
Nichole	Stuart	Board Member	Barbados
Sara	Odle	Board Member	Barbados
Tashida	Cox	Board Member	Barbados
Allison	Corbett	Board Member	Boston
Brittite	Fontaine	Board Member	Boston
Christine	Courard	Board Member	Boston
Elise	Mesedahl	Board Member	Boston
Heather	Perkins	Board Member	Boston
Janet	Swaysland	Board Member	Boston
Kim	Saltmarsh	Board Member	Boston
Lindsay	Wilson	Board Member	Boston
Matthew	Cooke	Board Member	Boston
Victoria	Dew	Board Member	Boston
Courney	Coutal	Board Member	Brazos Valley
Jennie L.	Lamb	Board Member	Brazos Valley
Jordan	Temple	Board Member	Brazos Valley
Gerrard	McDaniel	Board Member	Caribbean
Yvonne	Grinam-Nicholson	Board Member	Caribbean
Lauren	Falcone	Board Member	Central Florida
Tonia	King	Board Member	Central Florida
Chloe	Gee	Board Member	Central Oklahoma
Larisha	Hunter	Board Member	Central Oklahoma
Linda	Wesley	Board Member	Central Oklahoma
Denise	Vladovich	Board Member	Central Oklahoma
Thomas	Berger	Board Member	Central Oklahoma
Tim	Priebe	Board Member	Central Oklahoma



First Name	Last Name	Title	Chapter
Cindy	Hutter	Board Member	Charlotte
Diana	Davis	Board Member	Charlotte
Jim	Burke	Board Member	Charlotte
Kenya	Smith	Board Member	Charlotte
Kimberly	George	Board Member	Charlotte
Lore	Postman	Board Member	Charlotte
Rick	Shanley	Board Member	Charlotte
Susan	Messina	Board Member	Charlotte
Todd	Overpeck	Board Member	Charlotte
Amanda	Waldhauser	Board Member	Charlotte
Chi-An	Chang	Board Member	Chicago
Kathy	Short	Board Member	Chicago
Dana	Connelly	Board Member	Chicago
David	Elliott	Board Member	Chicago
Felicia	Hudson	Board Member	Chicago
Heather	Natal	Board Member	Chicago
Jeff	Zwier	Board Member	Chicago
Julia	Dunlop	Board Member	Chicago
Karen	DiGiovanni	Board Member	Chicago
Kristen	Guzzardo	Board Member	Chicago
Kirsten	Lambert	Board Member	Chicago
Mike	Machak	Board Member	Chicago
Peg	Wander	Board Member	Chicago
Sarah	Howell	Board Member	Chicago
Alannah	Smith	Board Member	Colorado
Cathy	Beuten	Board Member	Colorado
Cathy	Chase	Board Member	Colorado
Deanna	Geldens	Board Member	Colorado
Jay	Thomas	Board Member	Colorado
Jo	Solonika	Board Member	Colorado
Kimberly	Kovachich	Board Member	Colorado
Melanie	Rice	Board Member	Colorado
Sabrina	Hall	Board Member	Colorado
Scott	Hild	Board Member	Colorado
Ty	Debevoise	Board Member	Columbus
Tracey	Young	Board Member	Columbus
Lindsay	Ruszczk	Board Member	Connecticut
Ann	Rinkus	Board Member	Dallas
Donna	Itzoe	Board Member	Dallas
Elizabeth	Cornelius	Board Member	Dallas
Glen	Orr	Board Member	Dallas
Justin	Brunner	Board Member	Dallas
Kathryn	Lysko	Board Member	Dallas
Kecia	Gray	Board Member	Dallas
Kate	Coullas	Board Member	Dallas
Meilissa	Roberts	Board Member	Dallas
Meilissa	Hancock	Board Member	Dallas
Shannon	Listorti	Board Member	Dallas
Sherri	Core	Board Member	DC Metro
Rebecca	Gallagher	Board Member	DC Metro
Rebecca	Callahan	Board Member	DC Metro
Carlanda	Jones	Board Member	DC Metro
Drew	Williams	Board Member	DC Metro



First Name	Last Name	Title	Chapter
Eileen	Kessler	Board Member	DC Metro
James	Brahney	Board Member	DC Metro
James	Chase	Board Member	DC Metro
Gregory	McCormick	Board Member	DC Metro
Heather	Ditbrenner	Board Member	DC Metro
Juanita	Panlener	Board Member	DC Metro
Lester	Potter	Board Member	DC Metro
Martin	Welles	Board Member	DC Metro
Poonam	Sharma	Board Member	DC Metro
Thomas	Sommers	Board Member	DC Metro
Detr	Ziomek	Board Member	Detroit
Daniel	Saad	Board Member	Detroit
Edward	Walters	Board Member	Detroit
Heather	Guenther	Board Member	Detroit
Andrea	Kenski	Board Member	Detroit
Lillian	Lorenzi	Board Member	Detroit
Maria	Seyrig	Board Member	Detroit
Michael	Raveane	Board Member	Detroit
Nancy	Sarpolis	Board Member	Detroit
Nancy	Skidmore	Board Member	Detroit
Peter	Ternes	Board Member	Detroit
Erica	Swoish	Board Member	Detroit
Sydney	Lepora	Board Member	Detroit
Whitley	Crawford	Board Member	East Texas
Dawn	Parrell	Board Member	East Texas
Marilyn	Albert	Board Member	East Texas
Trish	Terrell	Board Member	East Texas
Tracy	Torma	Board Member	East Texas
Yaziri	Orroslieta	Board Member	East Texas
Annette	Willis	Board Member	Great Plains
Chris	Gessele	Board Member	Great Plains
Erin	Huntimer	Board Member	Great Plains
Jill	Beilke	Board Member	Great Plains
Lacey	Lange	Board Member	Great Plains
Connie	Ruhe	Board Member	Greater Cincinnati
Joe	Bobby	Board Member	Greater Cincinnati
Karl	McLean	Board Member	Greater Cincinnati
Patricia	Frey	Board Member	Greater Cincinnati
Sarah	Schell	Board Member	Greater Cincinnati
Teresa	Zumwald	Board Member	Greater Cincinnati
Terri	Wellman	Board Member	Greater Cincinnati
Marwan	Alzori	Board Member	Gulf Chapter
Maysoon	Ramadan	Board Member	Gulf Chapter
Samer	Hamzi	Board Member	Gulf Chapter
Gary	Hernandez	Board Member	Gulf Chapter
Beth Ann	McCoy	Board Member	Harrisburg
Tamara	Gillis	Board Member	Harrisburg
Julie	Henderson	Board Member	Harrisburg
Karl	Lasher	Board Member	Harrisburg
Megan	Fiorella	Board Member	Harrisburg
Roxanne	Jones	Board Member	Harrisburg
Carolyn	Simpson	Board Member	Harrisburg
Sandra	Kern	Board Member	Harrisburg



First Name	Last Name	Title	Chapter
Shannon	Snell	Board Member	Hartsburg
Allison	Griest	Board Member	Houston
Andrew	Van Chau	Board Member	Houston
Austin	Staton	Board Member	Houston
Helen	Fischer	Board Member	Houston
John	Harris	Board Member	Houston
James	O'Reilly	Board Member	Houston
LAURA	HARVEY	Board Member	Houston
Mary	Francis	Board Member	Houston
Molly	Montag	Board Member	Houston
Molly	Remes	Board Member	Houston
Ruth	Elliot	Board Member	Houston
Thomas	Baen	Board Member	Houston
Amanda	Olerich	Board Member	Iowa
Nicole	Brune-Vukelich	Board Member	Iowa
Jessie	Zaruba	Board Member	Iowa
Kevin	Shoemith	Board Member	Iowa
Wendy	Bellus	Board Member	Iowa
David	Fann	Board Member	Jacksonville
Joanne	Kazmierski	Board Member	Jacksonville
Marci	Larson	Board Member	Jacksonville
Phillip	Alla, APR	Board Member	Jacksonville
Amanda	Fischer-Penner	Board Member	Kansas City
Bridget	McBee	Board Member	Kansas City
Leanne	Breiby	Board Member	Kansas City
Frank	Siraguso	Board Member	Kansas City
Tara	Hart	Board Member	Kansas City
Holly	Lawton	Board Member	Kansas City
Megan	McClendon	Board Member	Kansas City
Melissa	Cartmill	Board Member	Kansas City
Marjie	Goodman	Board Member	Kansas City
Brenda	Poor	Board Member	Kansas City
Rachel	Spear	Board Member	Kansas City
Roy	Harryman	Board Member	Kansas City
Samantha	Carter	Board Member	Kansas City
Shawn	Arni	Board Member	Kansas City
Brenda	Alfred	Board Member	Kansas City
Stacey	Dickson	Board Member	Kansas City
Andrea	Coyne	Board Member	Lehigh Valley
Bret	Ludlow	Board Member	Lehigh Valley
Karen	Kelly	Board Member	Lehigh Valley
Lynn	Gerlach	Board Member	Lehigh Valley
Melissa	Eisenhart	Board Member	Lehigh Valley
Michael	Drabenstott	Board Member	Lehigh Valley
Peter	Waldron	Board Member	Lehigh Valley
Suzanne	Stanche	Board Member	Lehigh Valley
Susan	Gottshall	Board Member	Lehigh Valley
Alicia	Krieger	Board Member	Lincoln
Allisa	Lovitt	Board Member	Lincoln
Christina	Krivolavek	Board Member	Lincoln
Janet	Denison	Board Member	Lincoln
Linda	Van Hoosen	Board Member	Lincoln
Mary	Winquest	Board Member	Lincoln



First Name	Last Name	Title	Chapter
Margo	Young	Board Member	Lincoln
Rachel	Wester	Board Member	Lincoln
David	Weinstein	Board Member	Long Island
Jerry	Allocca	Board Member	Long Island
Dale	Vaughn	Board Member	Los Angeles
Deborah	Hudson	Board Member	Los Angeles
Jennifer	Floto	Board Member	Los Angeles
Jenny	Matkovich	Board Member	Los Angeles
Nick	Vivion	Board Member	Los Angeles
Constance	Parrish	Board Member	Louisville
Jim	Mayer	Board Member	Louisville
Natalie	Ciresi Chaudoin	Board Member	Louisville
Robert	Young	Board Member	Louisville
Ashley	Machut	Board Member	Lynchburg
Breanne	Crandall	Board Member	Lynchburg
Christopher	Dumond	Board Member	Lynchburg
Eric	Brown	Board Member	Lynchburg
Jud	Simmons	Board Member	Lynchburg
Sallie	Anthony	Board Member	Lynchburg
Sharon	Sinclair	Board Member	Lynchburg
Teresa	Weinmeister	Board Member	Lynchburg
Michael	Lo Presti	Board Member	Michael Lo Presti
Andy	Gardner	Board Member	Minnesota
Brett	Pyrtle	Board Member	Minnesota
Cynthia	Schmieg	Board Member	Minnesota
Camie	Melton Hanly	Board Member	Minnesota
Thomas	Corcoran	Board Member	Minnesota
Sarah	Matsumoto	Board Member	Minnesota
Ellen	Vander Linden	Board Member	Minnesota
Jennifer	Doll	Board Member	Minnesota
Jim	Madson	Board Member	Minnesota
Paul	Omodt	Board Member	Minnesota
Susan	Otten	Board Member	Minnesota
Tammy	Nienaber	Board Member	Minnesota
Cathryn	Baker	Board Member	Minnesota
Michael	Walsh	Board Member	Minnesota
Genma	Holmes	Board Member	Nashville
Forrest	Boulware, MAPR	Board Member	Nashville
Jennifer	Fuqua	Board Member	Nashville
Lysa	Rigo	Board Member	Nashville
Michael	Deas	Board Member	Nashville
Misty	Moore	Board Member	Nashville
Phillip	Mattsak	Board Member	Nashville
Ron	Fuchs	Board Member	Nashville
Sarah	Loeffler	Board Member	Nashville
Sherry	Roberts	Board Member	Nashville
Tom	Kenley	Board Member	Nashville
Alfred	King	Board Member	NC Triangle
Chris	Richter	Board Member	NC Triangle
David	MacDonald	Board Member	NC Triangle
Edward	Lallo	Board Member	NC Triangle
Erin	Mason	Board Member	NC Triangle
Jill	Mastrangelo	Board Member	NC Triangle



First Name	Last Name	Title	Chapter
Marci	Schneider	Board Member	NC Triangle
Michelle	Fowler	Board Member	NC Triangle
Sue	Robinson	Board Member	NC Triangle
Debra	Capua	Board Member	New Jersey
Dan	Kurpick	Board Member	New Jersey
G. Marie	Pavlick	Board Member	New Jersey
Joseph	Donner	Board Member	New Jersey
Jay	Moldave	Board Member	New Jersey
Rhonda	Sciara	Board Member	New Jersey
Robert	Caldera	Board Member	New Jersey
Steve	Goodman	Board Member	New Jersey
Tom	Lynch	Board Member	New Jersey
Leslie	Salinero	Board Member	New Orleans
Richard	Bogren	Board Member	New Orleans
Barbara	Coen	Board Member	New York
Anna	Eisenberg	Board Member	New York
Andrew	Tingley	Board Member	New York
Dominick	Crincoli	Board Member	New York
Diane	Karsch	Board Member	New York
Mehdi	Hassani Idrissi	Board Member	New York
Heather	Pommernelle	Board Member	New York
Jayanti	Menches	Board Member	New York
Marie	Raperto	Board Member	New York
D. Mark	Schumann	Board Member	New York
Robert	Libbey	Board Member	New York
Elizabeth	DuWaldt	Board Member	Northeast Ohio
Marie	Kilbane Seckers	Board Member	Northeast Ohio
Mary	Dariff	Board Member	Northeast Ohio
Brenna	Lassley	Board Member	Omaha
Julie	Wohlers	Board Member	Omaha
Kendra	Galante	Board Member	Omaha
Kim	Holzappel	Board Member	Omaha
Kimberly	Vavra	Board Member	Omaha
Laura	Osborn	Board Member	Omaha
Lora	Ullrich	Board Member	Omaha
Brenda	Teter	Board Member	Orange County
Cathi	Douglas, APR	Board Member	Orange County
Charlene	DeBar	Board Member	Orange County
Claudia	Miller	Board Member	Orange County
Elaine	Bellakoff	Board Member	Orange County
Dean	Hopkins	Board Member	Orange County
Judy	Iannaccone	Board Member	Orange County
Jayne	Merritt	Board Member	Orange County
John	Fabris	Board Member	Orange County
Kim	Evans	Board Member	Orange County
Lisa	Falcetti	Board Member	Orange County
Lisa	Thomas	Board Member	Orange County
Michael	Shepherd	Board Member	Orange County
Rachel	Smith	Board Member	Orange County
Naila	Moloo	Board Member	Orange County
Stephanie	Stiles	Board Member	Orange County
Sarah	Willis	Board Member	Orange County
Christopher	Wain	Board Member	Oregon Columbia



First Name	Last Name	Title	Chapter
Kate	Kimball	Board Member	Oregon Columbia
KJ	McAllister	Board Member	Oregon Columbia
Glenn	Perkins	Board Member	Oregon Columbia
Alyssa	Settefrati	Board Member	Philadelph
Christine	Kuhinka	Board Member	Philadelph
Elena	Bucciarelli Perri	Board Member	Philadelph
Mark	Basia	Board Member	Philadelph
Regina	Biunno	Board Member	Philadelph
Steve	Lubetkin	Board Member	Philadelph
Taryn	Robinson	Board Member	Philadelph
William	Seiberlich	Board Member	Philadelph
Beth	McRae	Board Member	Phoenix
Elizabeth	Krecker	Board Member	Phoenix
Hollie	Costello	Board Member	Phoenix
Loren	Yaskin	Board Member	Phoenix
Shelley	Nelson	Board Member	Phoenix
Tressa	Jumps	Board Member	Phoenix
Alison	Conte	Board Member	Pittsburgh
Bryce	Walat	Board Member	Pittsburgh
Craig	Irons	Board Member	Pittsburgh
Erin	Hart	Board Member	Pittsburgh
Gina	Puppo	Board Member	Pittsburgh
Mark	Toth	Board Member	Pittsburgh
Mary	Cvetan	Board Member	Pittsburgh
Forrest	Hughes	Board Member	Richmond
Larand	Lancaster	Board Member	Richmond
Mary Ann	Delano	Board Member	Richmond
Mark	Hiebert	Board Member	San Antonio
Lynette	Whitlenton	Board Member	San Antonio
Tara	Payne	Board Member	San Antonio
Tanya	Navalta	Board Member	San Antonio
Anna	Davison	Board Member	San Diego
Dave	Flynn	Board Member	San Diego
Janelle	McGinn	Board Member	San Diego
Kate	Griffin, ABC	Board Member	San Diego
Kathleen	Knott	Board Member	San Diego
Robynn	Rockstad-Rex	Board Member	San Diego
Sarah	Bilyeu	Board Member	San Diego
Sheila	Garcia	Board Member	San Diego
Kara	Becker	Board Member	San Francisco
Corey	Connors	Board Member	San Francisco
Kamna	Narain	Board Member	San Francisco
Devon	Drake	Board Member	San Francisco
Denise	Donaldson	Board Member	San Francisco
Erin	Hosilyk	Board Member	San Francisco
Glenna	Parks	Board Member	San Francisco
Iolanthe	Denman	Board Member	San Francisco
Jeff	Rader	Board Member	San Francisco
Jeffrey	Leslie	Board Member	San Francisco
Jennel	McDonald	Board Member	San Francisco
Kathy	Arizon	Board Member	San Francisco
Sarah	Wehren Kooiker	Board Member	San Francisco
Lorrie	Nicoles	Board Member	San Francisco



First Name	Last Name	Title	Chapter
Maureen	Thompson	Board Member	San Francisco
Merry	Seik	Board Member	San Francisco
Michelle	Simms	Board Member	San Francisco
Phillip	Sontag	Board Member	San Francisco
Suki	Baz	Board Member	San Francisco
Todd	Nelson	Board Member	San Francisco
Brita	Westellus	Board Member	Silicon Valley
Diandra	Weldon	Board Member	Silicon Valley
Tracey	Lewis	Board Member	Silicon Valley
Marie	Highby	Board Member	Silicon Valley
Meg	Taylor	Board Member	Silicon Valley
Shalon	Maudsley	Board Member	Silicon Valley
Alison	Shuman	Board Member	South Carolina
Bailey	Crafton	Board Member	South Carolina
Brian	Roessler	Board Member	South Carolina
Cynthia	South	Board Member	South Carolina
Eric	Boomhower	Board Member	South Carolina
Karla	Falk	Board Member	South Carolina
Jeanne	Reynolds	Board Member	South Carolina
Kevin	Floyd	Board Member	South Carolina
Leslie Ann	Sully	Board Member	South Carolina
Lauren	Prettyman	Board Member	South Carolina
Ginny	Jones	Board Member	South Carolina
Michael	Ettemyer	Board Member	South Carolina
Peggy	O'Neal-Elliott	Board Member	South Carolina
Todd	Hudak	Board Member	South Carolina
Patrick	Cobb	Board Member	South Carolina
Christina	Knot	Board Member	St. Louis
Mary	Foshage	Board Member	St. Louis
Gwendolyn	Lanzer	Board Member	St. Louis
Janet	Vigen Levy	Board Member	St. Louis
John	Twombly	Board Member	St. Louis
John	Hastings	Board Member	St. Louis
Karen	Casbourne	Board Member	St. Louis
Melissa	Moulton	Board Member	St. Louis
Patrick	Donovan	Board Member	St. Louis
Shera	Dalin	Board Member	St. Louis
Annie	Flachsbart	Board Member	Topeka
Chris	Marshall	Board Member	Topeka
Jenalea	Randall	Board Member	Topeka
Jesyca	Rodenberg	Board Member	Topeka
Kimberly	Gronniger	Board Member	Topeka
Lisa	Taylor	Board Member	Topeka
Marsha	Boswell	Board Member	Topeka
Mary	Tritsch	Board Member	Topeka
Tamara	Taylor	Board Member	Topeka
Tracey	Stratton	Board Member	Topeka
Karen	Hackshaw	Board Member	Trinidad and Tobago
Megan	Patterson	Board Member	Tula
Ashley	Cleveland	Board Member	Tula
Becky	Carver	Board Member	Tula
Ginger	Homan, ABC	Board Member	Tula
Hayley	Westwood	Board Member	Tula



First Name	Last Name	Title	Chapter
Kiley	Robertson	Board Member	Tulsa
Leslie	Agee	Board Member	Tulsa
Natasha	Mitchell	Board Member	Tulsa
Sarah	Andrews	Board Member	Tulsa
Shannon	Frederick	Board Member	Tulsa
Heather	Rasmussen	Board Member	Utah
Kirha	Quick	Board Member	Utah



## INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS

2740

December 31, 2017

FEDERAL ID NO.

03-4080669	Parent	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	SAN FRANCISCO	CA	94104
04-2600846	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Chelmsford	MA	01834
06-1016551	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	SOUTH WINDSOR	CT	06074
13-2807307	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Tarrytown	NY	10591
13-3184621	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Fiscal Park	NY	11001
20-2490785	Region	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Columbus	OH	43212
20-2500563	Region	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Sanford	NC	27330
20-2501523	Region	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Newport Beach	CA	92660
20-3852335	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	SAN DIEGO	CA	92108
22-2138966	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	MORRISTOWN	NJ	07960
23-2353766	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Allentown	PA	18195
23-2376089	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Harrisburg	PA	17112
23-7035738	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Denver	CO	80201
23-7104741	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	TULSA	OK	74104
23-7260882	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Madison Heights	MI	48071
23-7279403	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Flushing	NY	11303
23-7364222	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	INDIANAPOLIS	IN	46227
23-743126	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	ATLANTA	GA	30355
24-1803452	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	CHARLOTTE	NC	28230-0663
25-1322795	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Pittsburgh	PA	15222-6082
31-1077117	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	COLUMBUS	OH	43212



INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS

GROUP NUMBER

December 31, 2017

2740

31-1221284	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Englewood	OH	45322
31-6041213	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	SPRINGFIELD	OH	45504
34-1553842	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	TWINSBURG	OH	44057
36-3097476	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Chicago	IL	60660
39-1701831	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	MADISON	WI	
41-6158501	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Golden Valley	MN	55422
42-1149562	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	DES MOINES	IA	50393
43-0901995	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	KANSAS CITY	MO	64112
43-6045604	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	ST LOUIS	MO	63146-1394
45-0364873	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	BISMARCK	ND	58507
48-1011864	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	TOPEKA	KS	66604
51-0191067	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	SAN ANTONIO	TX	78230
51-0191092	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	BATON ROUGE	LA	78017
51-0191159	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	FORT WORTH	TX	76102
51-0191170	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	LINCOLN	NE	68501-1312
51-0191316	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	OAKLAND	CA	94612
52-1598745	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	FALLS CHURCH	VA	22046
54-1215901	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	RICHMOND	VA	23233
57-0236115	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Durham	NC	27713
59-1653797	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Largo	FL	33770
59-2417040	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	Orlando	FL	32819
59-2469358	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	JACKSONVILLE	FL	32202
63-1022510	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	LOUISVILLE	KY	40255



INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS

2740

December 31, 2017

FEDERAL ID NO.

62-1470292	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	550 NASHVILLE	2929 Greenbree Drive	Smyma	TN	37167
71-0536696	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	30 ARKANSAS	P.O. Box 1107	LITTLE ROCK	AR	72203
73-1045853	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	480 CENTRAL OKLAHOMA	P.O. Box 2241	Oklahoma City	OK	73101
74-1845097	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	570 AUSTIN	P.O. Box 2715	Austin	TX	78701
74-2212257	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	585 BRAZOS VALLEY	P.O. Box 701, College Station, TX	COLLEGE STATION	TX	77841
75-1488935	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	DALLAS, TX	11700 Preston Road, Ste 660-274	DALLAS	TX	75230
76-0036551	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	HOUSTON CHAPTER	P.O. Box 270238	HOUSTON	TX	77277
86-0315893	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	40 PHOENIX	P.O. Box 28550	TEMPE	AZ	85285-8550
87-0364460	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	610 UTAH	2138 E 2000 N, Layton, Utah	LAYTON	UT	84040
88-0175790	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	357 LAS VEGAS	P.O. Box 17203	LAS VEGAS	NV	89114
91-6179232	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	630 SEATTLE	Auction Technical Services, 3100 112th St. S.W.	EVERETT	WA	98204
93-0653100	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	500 OREGON COLUMBIA	P.O. Box 9206	PORTLAND	OR	97201
97-1027629	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	430 SOUTH CAROLINA	P.O. Box 1814	COLUMBIA	SC	29202
94-2544221	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	355 OMAHA	P.O. Box 641802	OMAHA	NE	68164
94-2544243	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	510 PHILADELPHIA	5 Station Avenue, Suite 205	Berwyn	PA	19312
94-2679229	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	53 SILICON VALLEY	1560 Elwood Drive	Los Gatos	CA	95032
94-2781119	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	55 SACRAMENTO	P.O. Box 160431	SACRAMENTO	CA	95814
95-3425898	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	75 ORANGE COUNTY	1390 Reynolds Ave, PO Box 230	Irvine	CA	92614
95-3522271	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	70 LOS ANGELES	2327 18th Street	Santa Monica	CA	90405
99-0267571	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	150 HAWAII	P.O. Box 3434	HONOLULU	HI	96801
94-144638	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	661 LYNCHBURGH	3315 Old Forest Rd.	Lynchburg	VA	24501
94-3206834	Chapter	INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS	420 CHARLOTTE	8015 W Kenton Cir NC3-191-03-01	Huntersville	NC	28078-4850990

Added to 2017 Active Chapters