Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

A	ror th	e 2017 calendar year, or tax year beginning and en	laing					
В	Check if	C Name of organization INTERNATIONAL ASSOCIATION OF BUSINESS		D Employer identifi	cation number			
	Addr	COMMUNICATORS						
	Name chan	Doing business as	94-3	046165				
	Initia returi	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone numbe	r				
	Final	155 MONTOOMEDY CODERM	210	(415) 544-4706			
	termi			G Gross receipts \$	769,129.			
	Amer	ded CAN EDANCICO CA 9/10/		H(a) Is this a group re	eturn			
F	Appli			for subordinates	? X Yes No			
	ltion pend	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? X Yes No			
_	Tayas	empt status:	527	1000 27	list. (see instructions)			
		te: > HTTP: //WWW.IABC.COM	JZ/		n number ▶ 2740			
		forganization: X Corporation Trust Association Other	I Vear		State of legal domicile:			
	art I		L Toal	oriorination.	oute of logal definions.			
	1	Briefly describe the organization's mission or most significant activities: IABC E	NABL	ES A GLOBAL	NETWORK OF			
Activities & Governance		COMMUNICATORS WORKING IN DIVERSE INDUSTRIE	S AN	D DISCIPLIN	ES TO			
Fra	2	Check this box if the organization discontinued its operations or disposed	d of more	than 25% of its net as	ssets.			
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	431			
<u>ن</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)		26	431			
Se	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)		5	0			
Ě	6	Total number of volunteers (estimate if necessary)		_	2000			
듕	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.			
⋖		Net unrelated business taxable income from Form 990-T, line 34			0.			
	<u> </u>	,		Prior Year	Current Year			
•	8	Contributions and grants (Part VIII, line 1h)		57,361.	50,927.			
Ž	9	Program service revenue (Part VIII, line 2g)		757,683.	710,952.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		8,006.	7,250.			
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-	0.	0.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	400 C 10 C	823,050.	769,129.			
-		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		9,353.	4,887.			
	13	Benefits paid to or for members (Part IX, column (A), line 4)	10	0.	0.			
*****	14	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.			
Expenses	15			0.	0.			
Ë	100000000000000000000000000000000000000	Professional fundraising fees (Part IX, column (A), line 11e)) . S	PLEY NOTE OF STREET				
X		Total fullulaising expenses (Fart IX, Column (5), into 25)	1000000	808,822.	814,882.			
No.	2503000	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		818,175.	819,769.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)						
	19	Revenue less expenses. Subtract line 18 from line 12		4,875.	<50,640.>			
sets or			Re	ginning of Current Year	End of Year 1,169,317.			
		Total assets (Part X, line 16)		1,218,987.				
Net As	21	Total liabilities (Part X, line 26)		0.	1 160 217			
	22	Net assets or fund balances, Subtract line 21 from line 20		1,218,987.	1,169,317.			
		alties of perjury, I declare that I have examined this return, including accompanying schedules at	nd statem	ante and to the heat of m	knowledge and belief it is			
					y Kilowieuge allu bellel, it is			
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which	preparer	nas any knowledge.	10			
		Signature of officer		Date	// K			
Sig		STEPHANIE DOUTE, EXECUTIVE DIRECTOR						
He	re	Type or print name and title						
A Date In III DTIN								
De!		Print/Type preparer's name Preparer's elimature T.T.N.D.A. D. GEERY	17.4	9/12/18 if self-employe	10 SOURCE			
Pai		LINDA D. GEERY LINDA D. GEERY	, IO					
	parer	Firm's name GILBERT ASSOCIATES, INC.		Firm's EIN ▶	68-0037990			
Use	Only	Firm's address 2880 GATEWAY OAKS DR, STE 100		0.1	C CAC CACA			
		SACRAMENTO, CA 95833		Phone no.91	6-646-6464			
Ma	the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No			
7320	01 11-2	8-17 LHA For Paperwork Reduction Act Notice, see the separate instructions	s.		Form 990 (2017)			

Other program services (Describe in Schedule O.) Pb INDIAIDAR WAD CEFEBEATING BEST PRACTICES THAT ADVANCE THE PROFESSION. BE INTERNATIONALLY RECOGNIZED FOR THEIR ACHIEVEMENTS, HONORING THE EXPERTISE. IABC OFFERS A VARIETY OF OPPORTUNITIES FOR PROFESSIONALS TO RECOGNITION OF PROFESSIONAL SKILLS AND INDUSTRY AWARDS PROGRAMS s jo sausa duspripul (Code: 34 TOPICS PERTAINING TO BUSINESS COMMUNICATORS. DEVELOPMENT OF PROFESSIONAL KNOWLEDGE OF RELEVANT CURRENT SEMINARS: \$ 10 atneng gnibulan \$ sesuedx3) ((Code: qp IABC ALSO HOSTS SMALLER CONFERENCES. LOK MOKLDWIDE MEMBERSHIP. - PA PANANT BUSINESS AND PROFESSIONAL DEVELOPMENT MEETING CONFERENCE MEETINGS AND CONFERENCES: IABC SPONSORS AN ANNUAL INTERNATIONAL) (Revenue \$ sucinque Busute of \$ § sesnedx∃) (바 revenue, if any, for each program service reported. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. b If "Yes," describe these changes on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?, Yes X No ε If "Yes," describe these new services on Schedule O. Ves X No prior Form 990 or 990-EZ? Did the organization undertake any significant program services during the year which were not listed on the 2 JOBS AND THEIR CAREERS. BEST COMMUNICATION PRACTICES WHILE HELPING MEMBERS TO SUCCEED IN THEIR INDUSTRIES AND DISCIPLINES TO IDENTIFY, SHARE AND APPLY THE WORLD'S IABC ENABLES A GLOBAL NETWORK OF COMMUNICATORS WORKING IN DIVERSE Briefly describe the organization's mission: Check if Schedule O contains a response or note to any line in this Part III X Part III Statement of Program Service Accomplishments Page 2 S9T970E-76 COMMUNICATORS

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94

Total program service expenses

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Form 990 (2017) COMMUNICATORS
Part IV Checklist of Required Schedules

X	19 Form 990	complete Schedule G, Part III	
Λ		Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"	(
X	81	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	8
X	71	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	
X	91	or for foreign individuals? If 'Yes," complete Schedule F, Parts III and IV	
X	SI.	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	
X	14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	q
X	149	Did the organization maintain an office, employees, or agents outside of the United States?	
	13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	8
X	1Sb	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12s, then completing Schedule D, Parts XI and XII is optional	
X	12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	85
X	111	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIM 48 (ASC 740)? If "Yes," complete Schedule D, Part X	ì
X	all	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	9
X	bit	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	p
X	off	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	0
X	drr	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	
X	BIT	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	
		If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	
X	10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	
X	6	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	(
		Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	6
X	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8
X	7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	
X	9	Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part I provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	
X	9	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	
	Þ	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	
X	3	public office? If "Yes," complete Schedule C, Part I	1
V	7	Is the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	1
X	1 2	If "Yes," complete Schedule A. Is the organization required to complete Schedule B, Schedule of Contributors.	3
oN	Хея	Is the organization described in section 501(c)(3) or 4947(s)(1) (other than a private foundation)?	

Form 990 (2017) Checklist of Required Schedules (continued) COMMUNICATORS

	X	38	Note. All Form 990 filers are required to complete Schedule O	_
	Λ	00	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	
X		37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule A, Part VI	
_			Did the organization conduct more than 5% of its activities through an entity that is not a related organization	
		36	If "Yes," complete Schedule R, Part V, line 2	
4			Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	
		35b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	
			If "Yes" to line 35s, did the organization receive any payment from or engage in any transaction with a controlled entity	
		358	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	
		34	Fart I, line 1	
		-	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	
	A THE PERSON	33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	
			Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	
	L	32	Schedule M, Part II	
			Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	
		34	If 'Yes,' complete Schedule N, Part I	
			Did the organization liquidate, terminate, or dissolve and cease operations?	
		30	contributions? If "Yes," complete Schedule M	
			Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	
		58	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	
1		28c	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	
	E.S.		An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	
		28b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	
-		288	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	
	2000		instructions for applicable filing thresholds, conditions, and exceptions):	
	TELE		Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV	
		72	of any of these persons? If "Yes," complete Schedule L, Part III	
	1		contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	
	- 1		Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	
1		56	complete Schedule L, Part II	
	- 1	"	former officers, directors, frustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	
			Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	
+		SPP		
		130	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I	
1			Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	
+		258		
1		-30	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	
+		n-z	Section 501(c)(3), 601(c)(4), and 601(c)(29) organizations. Did the organization engage in an excess benefit	
+		240	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	
		24c	any tax-exempt bonds?	
+		01-7	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	
4		24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	(
	170	842	Schedule K. if "No", go to line 25a	
		1	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	
1		-	Did the organization have a tax-exempt bond leave with an outstanding principal amount of more than \$100,000 as of the	-
		23	Schedule J	
	4	6	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	
1			Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	
		22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	
1		1	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	
		12	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	
			Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	
		SOP	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	C
		B0S	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	E
	Хes	80S	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	

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44b b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O BPL X 14a Did the organization receive any payments for indoor tanning services during the tax year? 130 Enter the amount of reserves on hand 13b .. ansiq ritisəri bəitilisup əuszi ot bəanəcil zi noitszinsgro Enter the amount of reserves the organization is required to maintain by the states in which the q Note. See the instructions for additional information the organization must report on Schedule O. 133 a list the organization licensed to issue qualified health plans in more than one state? Section 501(c)(29) qualified nonprofit health insurance issuers. b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 1SP Section 4947(a)(1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form 1041? 128 119 amounts due or received from them.) b Gross income from other sources (Do not net amounts due or paid to other sources against BIT a Gross income from members or shareholders Section 501(c)(12) organizations, Enter: b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 40F 103 a Initiation fees and capital contributions included on Part VIII, line 12 Section 501(c)(7) organizations. Enter: Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? g₆ 69 Did the sponsoring organization make any taxable distributions under section 4966? Sponsoring organizations maintaining donor advised funds. sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the If the organization received a contribution of cars, boats, sirplanes, or other vehicles, did the organization file a Form 1098-C? 44 67 If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? łZ Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ÐΔ Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? If "Yes," indicate the number of Forms 8282 filled during the year υV SSSS mno-l elif of c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required If "Yes," did the organization notify the donor of the value of the goods or services provided? q/ Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Organizations that may receive deductible contributions under section 170(c). q9 X were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 68 any contributions that were not tax deductible as charitable contributions? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit 29 If "Yes," to line 5a or 5b, did the organization file Form 8886-T? qg Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?... X 66 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). If "Yes," enter the name of the foreign country: BP X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4s At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a gg. If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O Did the organization have unrelated business gross income of \$1,000 or more during the year? eg X Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) SP It at least one is reported on line 2s, did the organization file all required federal employment tax returns? filed for the calendar year ending with or within the year covered by this return Sa Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, OL Sarenniw exirt of agninniw (gaildmag) Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Say Check if Schedule O contains a response or note to any line in this Part V Statements Regarding Other IRS Filings and Tax Compliance

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Form 990 (2017) COMMUNICATIONS
Form 990 (2017) Covernance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below, and for a "No" response

To control the comments of comments are proposed on the comments are proposed on the comments are proposed on the comments are comment	07	State the name, address, and telephone number of the person who possesses the organization's books and records: ► THE ORGANIZATION - (415) 544-4706	ks and records: ►			
Fines the market of the committee of the poerming body of the committee						
Britise to make of the committee of mining Body and Management	e i	Describe in Schedule O whether (and it so, now) the organization made its governing documents, conflict of interest policy, and	flict of interest policy, and finance	financ	Isio	
These is the committee withing Body and Management	01					
The Eight in the sea making affection; Lustee, or sky among manimes or make committee or make compitee copy of the cognitication requires the cognitication requires or make committee or make						
Section A. Governing Body and Management and the base with the base day the base day the base day the base day with the base day the base day with the base day with the base day the base of the base days with the base days the base of th	01	Section of defines an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1 (Section 507(c)(3)s only) and other section 507(c)(3)s only).	(Section 501(c)(3)s only) sysilable	delis	9	
Section A. Governing Body and Management in the conditionable of the tax year. 18 They control the unbased of chorge members of the governing body at the end of the tax year. 19 Explain the number of origination of the tax and the consideration of the tax year. 20 Explain the number of origination of the tax and the control or the control of the control or the control of the control or the control or the control of the				-		
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Section A. Governing Body and Management A. Body at the end of the tax year. 1 Enter the number of white ground maniples of the governing body at the end of the tax year. 2 Did any office, director, turstee, or the ground maniples fail and the supported that the number of white months of white the properties of the governing body. 2 Did any office, director, turstee, or the year pholyse have a family relationship or a business enditionally with any office, director, turstee, or the year pholyse of the control over management during the fail of the cognitivation make supported that the comparison have members of the year pholyse to the properties of the governing body. 2 Did the organization delegate control over management during the part of the governing body. 3 Did the organization area members of the year pholyse to the properties of the governing body. 4 Did the organization area members of the year pholyse to the year pholyse of the cognitivation may remote a supplicated to the year pholyse to the year pholyse of the year pholyse of the organization area members of the year pholyse flower than the year pholyse of the year pholyse of the year pholyse of the year pholyse of the year pholyse to the year pholyse of the	paé	exempt status with respect to such arrangements?	q9L	q91		
Section A. Governing Body and Management factors that be consulted and management management may be supposed by at the end of the tax year. If the supposed the committees of the governing body at the end of the tax year. If the supposed the committees of the governing body of the end of the tax year. If the supposed the committee of the property of the committee of the commi				1000		SH
1 Enter the number of voling members of the governing body at the end of the tax year. 1 If there are marked the authority to a conditionable to the propose of the propose of the conditional poly at the end of the tax year. 2 Did any office, director, furstee, or they employees to a milk relationship or a business deflorably with any others. 2 Did the organization make a marked the same a family relationship or a business deflorably with any others. 3 Did the organization make a marked the same a family relationship or a business deflorably with any others. 4 Did the organization make the organization that a significant diversion of the organization area members, a footbackers? 5 Did the organization make the organization that a significant diversion of the organization area members. a footbackers? 5 Did the organization make the preventing body? 6 Did the organization make members, a footbackers? 7 Did the organization make the organization treamed to disconding the year of a significant diversion of the organization area members, a footbackers? 8 Did the organization make make a family relation of the organization of the organization area members, a footbackers? 8 Did the organization make two speciments of the organization of the organization area members, a family relation of the organization of the organization area members, and the organization of the organization area of the organization of the organizati					2000	
Section A. Governing Body and Management face in the 1st year. 1 The section of the face of the poverning body at the end of the tax year. 2 If the section of the committee of the governing body of the end of the tax year. 2 Did any office, interesting the committee of the c				16a		Y
Section B, Coverning Body and Management change in the result with the constraint of the fact the number of voling members of the governing body. In the security of the constraint of the fact the number of voling members of the governing body. In the security of the constraint of				1000		A
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Section A, Governing Body and Management 18 Enter the number of voting members of the governing body at the end of the tax year 19 Enter the number of voting members of the governing body, or if the governing 19 body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision	Þ	Did the organization make any significant changes to its governing documents since the prior Form 990 was filled?	Spelif saw 08			
Section A. Governing Body and Management 18 Enter the number of voting members of the governing body at the end of the tax year 19 Enter the number of voting members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other and officer, director, trustee, or key employee? 2 Did any officer, director, trustee, or key employee?		of officers, directors, or trustees, or key employees to a management company or other person?		3		X
Section A. Governing Body and Management 18 Enter the number of voting members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. 19 Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	3			_		
Section A. Governing Body and Management 18 Enter the number of voting members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. 19 A1 19 A1 19 A2 19 A2 19 A2 10 A2 10 A2 10 A2 11 A2 12 A2 12 A2 14 A2 15 A2 16 A2 17 A2 18 Enter the number of voting members included in line 1a, above, who are independent the number of voting members included in line 1a, above, who are independent the number of voting members included in line 1a, above, who are independent the number of voting members included in line 1a, above, who are independent the number of voting members included in line 1a, above, who are independent the number of voting members included in line 1a, above, who are independent the number of voting members included in line 1a, above, who are independent the number of voting members included in line 1a, above, who are independent the number of voting members included in line 1a, above, who are independent the number of voting members included in line 1a, above, who are independent the number of voting members included in line 1a, above, who are independent the number of voting members in line 1a, above, who are independent the number of voting members in line 1a, above, who are independent to the number of voting members in line 1a, above, who are independent to the number of voting members in line 1a, above, who are independent to the number of voting members in line 1a, above, who are independent to the number of voting members in line 1a, above, who are independent to the number of voting members in line 1a, above, who are independent to the number of voting members in line 1a, above, who are independent to the number of voting members in line 1a, above, above independent to the numbers in line 1a, above independent to the numbers in line 1a, above in lin		officer, director, trustee, or key employee?		6		X
Section A. Governing Body and Management 18 Enter the number of voting members of the governing body, at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.						5777
Section A, Governing Body and Management 18 Enter the number of voting members of the governing body, or if the governing if the governing in the governing body, or if the governing in the gov	q		157 41	E E		
Section A, Governing Body and Management 18 Enter the number of voting members of the governing body at the end of the tax year 18 Enter the number of voting members of the governing body at the end of the tax year				1		
Section A. Governing Body and Management	hel Ser	If there are material differences in voting rights among members of the governing body, or if the governing	TOT		700	Ties !
Section A. Governing Body and Management	el.	FEA. I at I seav yet adt to has adt te ybod primeyop aft to shedmun entret the number of year.	154		Sal	ON
Section A, Governing Body and Management		Manua Carranto and for a Community of the Community of th			A	-14
	Sec	tion A. Governing Body and Management				7

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COMMUNICATORS

pensated Employees	rectors, Trustees, Key Employees, and Highest Com	ction A. Officers, Dir	əs
IIV hs	duble O contains a response or note to any line in this P	Check if Sch	
	s, and Independent Contractors	Employee	
Employees, Highest Compensated	ation of Officers, Directors, Trustees, Key	art VII Compens	d
979708-76	COMMUNICATORS	(T10S) 066 mi	

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter of in a columns (D), (E), and (F) if no compensation was paid.

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report-List all of the organization's current key employees, if any. See instructions for definition of "key employee."

able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, reportable compensation from the organization and any related organizations. List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; more than \$10,000 of reportable compensation from the organization and any related organizations.

. 0 . 0 . 0 X DIRECTORS 00°T (1) SEE ATTACHED LIST Кау впрюуза ormer anoitezinegro woled and related organizations diseas or directo noitezinegro (M-2/1099-MISC) related (W-2/1099-MISC) organization from the hours for compensation erganizations aut (list any other from related шод Week officer and a director/trustee) (do not check more than one box, unless person is both an amount of compensation compensation yonus ber Reportable Reportable Average Estimated Position 9biT bns emsM (H) (\exists) (a) (c) (B) (A) X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. and former such persons.

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Form 990 (2017)

Page 7

Form 990 (2017)

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	5.45									16				
				L.										
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U	(C)		0	envices	(B) Description of se				2	ME	NC	saddress	(A) seenizud bns emsM	
	200.00		suedw										Complete this table for your five highest co	Į,
				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Ė	_		_			tion B. Independent Contractors	Sec
X		g					· uo	S.190	ј цо	ns Jo	7.6	eluberto Schedule	rendered to the organization? If "Yes," con	
X		Þ	S	dual for service									and related organizations greater than \$15 Did any person listed on line 1s receive or	9
					er compensation from t	othe	pue	noit	esue	edw	00 6	um of reportable	For any individual listed on line 1a, is the si	Þ
X		3	7		ghest compensated en								Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	3
oN	SeY											12 - 146		
0			aic	isnodar to ucu,	ceived more than 5100,	o rec	um (avo	as b	ərsıı	əsc	our or beautiful	Total number of individuals (including but recompensation from the organization	2
. 0			. 0	lotioner, to 000	. 0	■	1					at at batical to	Total (add lines 1b and 1c)	
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noi	thaineat desine delan b dissine	org	(osi	M-6601/S-W)	organization (W-2/1099-MISC)	Former	Highest compensated employee	Key employee	Officer	institutional trustee	Individual trustee or director	not studd related snoitszinspro woled (enil		217124
noit	other other	cou	su p	organistica propried in the section	mort ant					ins te	ощю	week (list any		
	stimate		7/10	Reportabl	Reportable compensation	US (ttod a	enom ii nos	neck n	to Ion selnu	pox,	yonus ber	AND THE ALLEN	
P.	(F)	-3		(3)	(a)			(:	o) iso9			(B) egstevA	(A) eltit bns emsM	
M						oo is	equ	HI ⁵	รมด	'səə	oloy	stees, Key Emp	† VII Section A. Officers, Directors, Trus	Par

COMMUNICATORS

Form 890 (2017) Statement of Revenue
COMMUNI

bff-sff senil bbA .lstoT d All other revenue q 11 9 Business Code Miscellaneous Revenue Net income or (loss) from sales of inventory b Less: cost of goods sold and allowances 10 a Gross sales of inventory, less returns ◂ c Net income or (loss) from gaming activities p Fess: direct expenses Part IV, line 19 9 a Gross income from gaming activities. See c Net income or (loss) from fundraising events. p Fess: direct expenses Other Revenue Part IV, line 18 contributions reported on line 1c). See \$ gnibuloni 8 a Gross income from fundraising events (not d Net gain or (loss) 4 c Gain or (loss) sesuedxa sales bns b Less: cost or other basis assets other than inventory (ii) Other (i) Securities 7 a Gross amount from sales of 4 d Net rental income or (loss) c Rental income or (loss) b Less: rental expenses 6 a Gross rents Isnozia9 (II) IseA (i) Royalties 4 Income from investment of tax-exempt bond proceeds 4 other similar amounts)..... .0SZ, T , 025, T Investment income (including dividends, interest, and .110,952. 4 g Total, Add lines 2a-2f . All other program service revenue Program Service Revenue .270,88 .275,85 ə 660006 OTHER .700,08 660006 BURAMA .077,281 .040,381 .077,281 MEMBERSHIP DUES & ASSE 660006 660006 CHAPTER EVENTS .00p, pIS .00p, pIS 2 8 MEETINGS & SEMINARS 660006 h Total, Add lines 1a-11 . 726,02 Contributions, Gifts, Grants and Other Similar Amounts g :hf-cf zenil ni bebulbrii snothibutinos riasnov g similar amounts not included above .726,02 11 1 All other contributions, gifts, grants, and e Government grants (contributions) 9L P١ d Related organizations c Fundraising events 10 d Membership dues q١ 1 a Federated campaigns revenue revenue presidess exembt function (D) Revenue excluded from tax under Unrelated Related or Total revenue (8) Check if Schedule O contains a response or note to any line in this Part VIII (A)

. 0

.110,952.

1621,697

.052,7

Page 9

97-3046765

Total revenue. See instructions,

INTERNATIONAL ASSOCIATION OF BUSINESS COMMUNICATORS

Form 990 (2017)

94-3046165 Page 10

sment of Functional Expenses	Part IX State

(D)	10/			Check if Schedule O contains a respons	
Fundraising sesnedxe	(C) Management and general expenses	(B) Program service expenses	(A) seanedxe listoT	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	
			17	Grants and other assistance to domestic organizations	L
			.82	and domestic governments. See Part IV, line 21	
			030 /	Grants and other assistance to domestic	S
Sec. Prince			₹'862.	Individuals, See Part IV, line 22	
				Grants and other assistance to foreign	8
				organizations, foreign governments, and foreign	
				individuals, See Part IV, lines 15 and 16	
				Benefits paid to or for members	+
				Compensation of current officers, directors,	9
		Marie and Property of Salas and Property		frustees, and key employees	19
				Compensation not included above, to disqualified	9
				persons (as defined under section 4958(f)(1)) and	
				persons described in section 4958(c)(3)(B)	-
				Other salaries and wages	2
				Pension plan accruals and contributions (include	8
				section 401(k) and 403(b) employer contributions)	
				Other employee benefits	6
				Payroll taxes	0
				Fees for services (non-employees):	1
				Management	P
				Vecesities V	a
				Parinda I	9
				Lobbying Trefessional fundraising services, See Part IV, line 17	n
				The same surface and the same second to same second	9
				Investment management fees. Other, (If line 11g amount exceeds 10% of line 25,	
				column (A) amount, first line 11g expenses on Sch D.)	6
			.010,11		2
			136,560.	Ashartsing and promotion notional and promotion and promot	8
			.851,28	Office expenses Office expenses	t
				Rovalties	9
				Royalties	8
			·996'9L	Occupancy.	1
				Payments of travel or entertainment expenses	8
				for any federal, state, or local public officials	
			314,903.	Conferences, conventions, and meetings	6
				Interest	(
				Payments to affiliates	ı
				Depreciation, depletion, and amortization	3
			27,334.	Insurance	8
				Other expenses, Itemize expenses not covered	t
				shove. (List miscellaneous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	
			.206,86	AWARDS	B
			.982,46	PROF. DEV. SEMINARS	q
			16,528.	BANK CHARGES	0
			2,083.	DOES	þ
			1,332.	Sesnedae redito IIA	
			.697,618	Total functional expenses. Add lines 1 through 24e	9
	s Charles and constant const			Joint costs. Complete this line only if the organization	é
	le i			reported in column (B) joint costs from a combined	
				educational campaign and fundraising solicitation.	
				Check hare	

COMMUNICATORS

04-3046165 Page 11

Form 990 (2017)

Form 990 (2017) .TIE, 601, I A218,987. 34 Total liabilities and net assets/fund balances 34 'LTE'69T' 33 Total net assets or fund balances .786,812 Net Assets or Fund Balances . TE, 691 Retained earnings, endowment, accumulated income, or other funds 32 .786,812 15 Paid-in or capital surplus, or land, building, or equipment fund . 0 . 0 30 . 0 Capital stock or trust principal, or current funds and complete lines 30 through 34. Organizations that do not follow SFAS 117 (ASC 958), check here ▶ X 58 Permanently restricted net assets Temporarily restricted net assets Unrestricted net assets 12 complete lines 27 through 29, and lines 33 and 34. Organizations that follow SFAS 117 (ASC 958), check here ▶ 26 Total liabilities. Add lines 17 through 25 . 0 0 Schedule D parties, and other liabilities not included on lines 17-24). Complete Part X of Other liabilities (including federal income tax, payables to related third 54 Unsecured notes and loans payable to unrelated third parties Secured mortgages and notes payable to unrelated third parties 23 23 Liabilities Complete Part II of Schedule L 22 key employees, highest compensated employees, and disqualified persons. Loans and other payables to current and former officers, directors, trustees, 22 12 Escrow or custodial account liability. Complete Part IV of Schedule D SO Tax-exempt bond liabilities 50 61 Deferred revenue 61 Grants payable 81 81 Accounts payable and accrued expenses ZL 41 91 LTE'69T'T .786,812,1 Total assets. Add lines 1 through 15 (must equal line 34) 91 412 .E19,01 Other assets, See Part IV, line 11 SI intangible assets カト かし 13 Investments - program-related. See Part IV, line 11 13 15 Investments - other securities. See Part IV, line 11 15 11 Investments - publicly traded securities 11 10c Less: accumulated depreciation 40F basis. Complete Part VI of Schedule D 103 Land, buildings, and equipment: cost or other BOF 6 Prepaid expenses and deferred charges 8 inventories for sale or use Notes and loans receivable, net L 9 employees' beneficiary organizations (see instr). Complete Part II of Sch L employers and sponsoring organizations of section 501(c)(9) voluntary section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing Loans and other receivables from other disqualified persons (as defined under S Part II of Schedule L frustees, key employees, and highest compensated employees. Complete Loans and other receivables from current and former officers, directors, 9 b Accounts receivable, net ε Pledges and grants receivable, net 3 .01,386. 2 Savings and temporary cash investments 394, 884 2 809'954 ŀ . 606, 687 Cash - non-interest-bearing Beginning of year End of year (B) (A) Check if Schedule O contains a response or note to any line in this Part X Part X Balance Sheet

Form 990 (2017) COMMUNICATORS
Part XI Reconciliation of Net Assets 94-3046165 Page 12

(710S) 066 u			AND THE PROPERTY OF THE PROPER	
	de		or sudits, explain why in Schedule O and describe any steps taken to undergo such audits	3
			M. "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re	4
X	BE.		Act and OMB Circular A-1332	
			As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	38
		Chedule O.	If the organization changed either its oversight process or selection process during the tax year, explain in S	
	Sc		review, or compilation of its financial statements and selection of an independent accountant?	
		fibus edf.	o If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight or)
			consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	
		rate basis,	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sepa	
X	SP		Were the organization's financial statements audited by an independent accountant?	q
			separate basis, consolidated basis, or both: Separate basis Consolidated basis Consolidated and separate basis	
		wed on a	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or revier	
X	S2		Mere the organization's financial statements compiled or reviewed by an independent accountant?	29
		.O əlul	If the organization changed its method of accounting from a prior year or checked "Other," explain in Sched	
		SALES PROPERTY	Accounting method used to prepare the Form 990: X Accrust	Ļ
ON S9Y				
			Check if Schedule O contains a response or note to any line in this Part XII	
Will amount	7/27 - 40 595		art XII Financial Statements and Reporting	39
LIE'69	TIT	01	(g) umuloo	T
al de tenhelm	ellinilese		Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	01
0		6	Other changes in net assets or fund balances (explain in Schedule O)	6
046	-ben-kinted	8	Prior period adjustments	8
Sheer in street	all modes	L	sesnedxe friendsevnl	1
e-desenventer	drack astro	9	Donated services and use of facilities	9
		9 "	Met unrealised gains (sessol) anisg bezilserinu feM	9
486'81	IZ'I	b	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	Þ
079'09		8	Revenue less expenses. Subtract line 2 from line 1	3
694'61		2	Total expenses (must equal Part IX, column (A), line 25)	2
621,63		1	Total revenue (must equal Part VIII, column (A), line 12)	L
			Check if Schedule O contains a response or note to any line in this Part XI	_

Inspection Open to Public Thou-sher, John BMO

Supplemental Information to Form 990 or 990-EZ

Form 990 or 990-EZ or to provide any additional information. Complete to provide information for responses to specific questions on

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

INTERNATIONAL ASSOCIATION OF BUSINESS

(Form 990 or 990-EZ) SCHEDNTE O

Name of the organization

Department of the Treasury Internal Revenue Service

97-304e1e2 Employer identification number

WHILE HELPING MEMBERS TO SUCCEED IN THEIR JOBS AND THEIR CAREERS. SHARE AND APPLY THE WORLD'S BEST COMMUNICATION PRACTICES IDENLIEZ' PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: 4068 MMON

FORM 990 PART I LINE 6

THE ORGANIZATION BOARD OF DIRECTORS AND SERVE IN A VOLUNTEER CAPACITY. THE DOMESTIC CHAPTERS ARE GOVERNED BY INDIVIDUALS WHO COMPRISE THE

AS WELL AS NUMEROUS HAS OTHER VOLUNTEERS WHO SERVE ON BOARD COMMITTEES,

VOLUNTEERS WHO ASSIST WITH CONFERENCES AND EVENTS.

COMMUNICATORS

DESCRIPTION OF ORGANIZATION MISSION: FINE I' , III TAA9 FORM 990,

REGIONS AND CAPTURES THE MEMBERSHIP DUES REBATES FROM HEADQUARTERS THE GROUP RETURN REPLECTS THE ACTIVITY OF THE INDIVIDUAL CHAPTERS AND

RETURNS BACK TO THE CHAPTERS/REGIONS BASED ON THEIR REGIONAL MEMBERSHIP

THE PURPOSE OF THE CHAPTERS/REGIONS IS TO PROVIDE KEGISTRATION.

PROFESSIONAL DEVELOPMENT AND NETWORKING OPPORTUNITIES FOR BOTH

MEMBERS AND POTENTIAL MEMBERS TO SUSTATIAN AND GROW THE MEMBERSHIP BASE

IN THEIR LOCALES.

OTHER PROGRAM SERVICES: FORM 990, PART III, LINE 4D,

OTHER PROGRAM SERVICE ACTIVITIES IN SUPPORT OF PROFESSIONAL EDUCATION,

INCLUDING PUBLICATIONS AND COMMUNICATION WITH MEMBERS AND OTHERS IN THE

FORM OF NEWSLETTERS AND SIMILAR FUBLICATIONS PERTAINING TO PROFESSIONAL

IZZNEZ.

FORM 990, PART VI, SECTION A, LINE 7A: RESERVED FOR REGULAR MEMBERS OF IABC. VOTING RIGHTS ARE MEMBERS, LIFETIME MEMBERS AND AFFILIATE MEMBERS. IABC HAS SEVERAL TYPES OF MEMBERS, INCLUDING REGULAR MEMBERS, STUDENT FORM 990, PART VI, SECTION A, LINE 6: 97970E-76 COMMUNICATORS

ALTERNATIVE TO CAST THE CHAPTER'S VOTE ON IABC ISSUES. MAY AFFILIATE AND FORM CHAPTERS. EACH CHAPTER SELECTS A DELEGATE AND IABC IS DIVIDED INTO GEOGRAPHIC REGIONS, WITHIN EACH REGION, IABC MEMBERS

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY SENIOR STAFF PRIOR TO FILING.

CONSISTENT WITH THE ORGANIZATION'S EXEMPT PURPOSE. GOVERNING THE ACTIVITIES OF CHAPTERS AND GROUPS TO ENSURE OPERATIONS ARE IABC HAS A CONFLICT OF INTEREST POLICY AND WRITTEN POLICIES AND PROCEDURES FORM 990, PART VI, SECTION B, LINE 12C:

FORM 990, PART VI, SECTION C, LINE 19:

BUSINESS COMMUNICATORS, AS WELL AS THE GROUP RETURN ARE AVAILABLE UPON THE FORM 990 FOR THE PARENT ORGANIZATION, INTERNATIONAL ASSOCIATION OF

REQUEST.

International Assoication of Business Communicators - Group R. EIN: 94-3046165 Attachment to Form 990 Part VII Section A. December 31, 2017

Chapter Arkansas	and sook A banno	b.o.ddll	V
CDCUDVIV	Board Member	Hubbard	ennA
Arkansas	Board Member	misw2	Anna
Arkansas	Board Member	Jackson	Jay
Arkansas	Board Member	LeMaster	Jeff
Arkansas	Board Member	Moore	IseN
Arkansas	Board Member	Neely	Rebecca
Arkansas	Board Member	Holder	Timothy
Atlanta	Board Member	Samora	Kathy
Atlanta	Board Member	Denmark	Allyse
Atlanta	Board Member	Tarleton	Helen
Atlanta	Board Member	Saeli-Lane	JoEllen
Atlanta	Board Member	Harley	Kristi
Atlanta	Board Member	McCracken-Redding	nnA oL
Atlanta	Board Member	Cerisoles	Тетгу
nitsuA	Board Member	Macioge	Erica
nitsuA	Board Member	Herber	Jennifer
nitsuA	Board Member	Gitachu	Mary Ellen
nitsuA	Board Member	Svans	Mark
nitsuA	Board Member	Caver	Russell
Avila University	Board Member	Strelluf	Linda
Avila University	Board Member	Dodderidge	Tammy
Barbados	Board Member	Austin	Christal
Barbados	Board Member	COOKE-NURSE	YAF
Barbados	Board Member	Stoute	Deborah
Barbados	Board Member	Holder	Lynda
Barbados	Board Member	Ward	Janelle
Barbados	Board Member	Sealy	Marilyn
Barbados	Board Member	Stuart	Nichole
Barbados	Board Member	əlbO	Sara
	Board Member		
Barbados		Coxpett	EbidseT
Boston	Board Member Board Member	Corbett	nosillA
Boston	Board Member	Fontaine	Brigitte
		Courard	Christine
Boston	Board Member	Mesedahl	FIISE
Roston	Board Member	Perkins	Heather
notsoa	Board Member	Swaysland	Janet
Boston	Board Member	Saltmarsh	Kim
notsoa	Board Member	mosliW	Lindsay
notso8	Board Member	Сооке	Matthew
notso8	Board Member	Wed	Victoria
Brazos Valley	Board Member	Coufal	Courtney
Brazos Valley	Board Member	Гатр	Jeinne L.
Brazos Valley	Board Member	Temple	Jordan
Caribbean	Board Member	McDaniel	Gerrard
Caribbean Caribbean	Board Member	Grinam-Micholson	Yvonne
Central Florida	Board Member	Falcone	Lauren
Central Florida	Board Member	King	Tonia
Central Oklahoma	Board Member	999	Chloe
Central Oklahoma	Board Member	Hunter	Larisha
Central Oklahoma	Board Member	Wesley	Linda
Central Oklahoma	Board Member	Viadovich	Denise
Central Oklahoma	Board Member	Berger	Thomas
Central Oklahoma	Board Member	Priebe	MiT

International Assoication of Business Communicators - Group R. EIN: 94-3046165 Attachment to Form 990 Part VII Section A. December 31, 2017

Drew	Williams	Bosrd Member	DC Metro	
Carlanda	Jones	Board Member	DC Metro	
Кересса	Callahan	Board Member	DC Metro	
Кересса	Gallagher	Board Member	DC Metro	
Sherri	Sore	Board Member	DC Metro	
Shannon	Listorti	Board Member	Dallas	
Melissa	Напсоск	Board Member	Dallas	
Melissa	Roberts	Board Member	Dallas	
Kate	Coultas	Board Member	Dallas	
Kecia	GLSY	Board Member	Dallas	
Kathryn	Гузко	Board Member	Dallas	
nitsul	Brunner	Board Member	Dallas	
Glen	no.	Board Member	Dallas	
Elizabeth	Cornelius	Board Member	Dallas	
Donna	9021	Board Member	Dallas	
nnA	Rimkus	Board Member	Dallas	
Lindsay	Ruszczyk	Board Member	Connecticut	
Тгасеу	Buno	Board Member	Columbus	
٢٨	Debevoise	Board Member	Columbus	
Scott	Hild	Board Member	Colorado	
Sabrina	llsH	Board Member	Colorado	
Melanie	Rice	Board Member	Colorado	
Kimberly	Kovacich	Board Member	Colorado	
Johnson	Solonika			
ηsλ	Thomas	Board Member	Colorado	
Deanna	Geldens	Board Member	Colorado	
Cathy	Chase	Board Member	Colorado	
Cathy	Beuten	Board Member Board Member	Colorado	
Alannah	dimS	Board Member	Colorado	
Sarah	Howell	Board Member	Chicago	
696	Wander	Board Member	Chicago	
Mike	Масћак	Board Member	Chicago	
			Chicago	
Kirsten	Lambert	Board Member	Chicago	
Kristen	DiGiovanni Guzzardo	Board Member		
Kareen		Board Member	Chicago	
Lulia	Dunlop	Board Member	Chicago	
Jeff	TeiwZ	Board Member	Chicago	
Heather	letel	Board Member	Chicago	
Felicia	nosbuH	Board Member	Chicago	
bivsQ	Elliott	Board Member	Chicago	
snsO	Connelly	Board Member	Chicago	
Kathy	Short	Board Member	Chicago	
nA-idO	Chang	Board Member	Chicago	
Amanda	Waldhauser	Board Member	Chicago	
bboT	Overpeck	Board Member	Charlotte	
nesuS	BrissaM	Board Member	Charlotte	
Rick	Shanley	Board Member	Charlotte	
Lore	Postman	Board Member	Charlotte	
Kimberly	George	Board Member	Charlotte	
Kenya	Smith	Board Member	Charlotte	
mil	Burke	Board Member	Charlotte	
Diana	sivs	Board Member	Charlotte	
Cindy	Hutter	Board Member	Charlotte	

International Assoication of Business Communicators - Group R. EIN: 94-3046165 Attachment to Form 990 Part VII Section A. December 31, 2017

First Name

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Supgeruptu	IDGUIONI DIPOG	111031	ninino
Harrisburg	Board Member	Kern	Sandra
Harrisburg	Board Member	nosqmiS	Carolyn
Harrisburg	Board Member	Jones	Roxanne
Harrisburg	Board Member	Fioretta	Megan
Harrisburg	Board Member	Lasher	Karl
Harrisburg	Board Member	Henderson	əilut
Harrisburg	Board Member	Gillis	Tamara
Harrisburg	Board Member	McCoy	Beth Ann
Gulf Chapter	Board Member	Hernandez	Gary
Gulf Chapter	Board Member	izmeH	Samer
Gulf Chapter	Board Member	Ramadan	Maysoun
Gulf Chapter	Board Member	inoxlA	Marwan
Greater Cincinnati	Board Member	Wellman	Terri
Greater Cincinnati	Board Member	blswmuS	Teresa
Greater Cincinnati	Board Member	Schell	Sarah
Greater Cincinnati	Board Member	Frey	Patricia
Greater Cincinnati	Board Member	McLean	Kari
Greater Cincinnati	Board Member	Ворреу	Joe
Greater Cincinnati	Board Member	Виће	Sinno
Great Plains	Board Member	rsude	Гасеу
Great Plains	Board Member	Beilke	IIIC
Great Plains	Board Member	Huntimer	nin∃
Great Plains	Board Member	Gessele	Chris
Great Plains	Board Member	silliW	Annette
East Texas	Board Member	Orrostieta	hizeY
East Texas	Board Member	Torma	Tracy
East Texas	Board Member	Terrell	Trish
East Texas	Board Member	HedlA	Marilyn
East Texas	Board Member	Parnell	Dawn
East Texas	Board Member	Crawford	Whitley
Detroit	Board Member	Lepora	Sydney
Detroit	Board Member	AsiowS	Erica
Detroit	Board Member	Ternes	Peter
Detroit	Board Member	Skidmore	Nancy
Detroit	Board Member	Sarpolis	Nancy
Detroit	Board Member	Raveane	Michael
Detroit	Board Member	Seyrig	Maria
Detroit	Board Member	Lorenzi	Lillian
Detroit	Board Member	Kenski	Andrea
Detroit	Board Member	Guenther	Heather
Detroit	Board Member	Walters	Edward
Detroit	Board Member	Saad	Daniel
Detroit	Board Member	Ziomek	Detr
DC Metro	Board Member	Sommers	Thomas
DC Metro	Board Member	Sharma	Poonam
DC Metro	Board Member	Welles	Martin
DC Metro	Board Member	Potter	Lester
DC Metro	Board Member	Panlener	Stinsul
DC Metro	Board Member	Dittbrenner	Heather
DC Metro	Board Member	McCormick	Сгедогу
DC Metro	Board Member	Chase	าลmes
DC Metro	Board Member	Brahney	าลmes
DC Metro	Board Member	Kessler	Eileen

International Assoication of Business Communicators - Group R. EIN: 94-3046165 Attachment to Form 990 Part VII Section A. December 31, 2017

First Name

Title

Mary	Winquest	Board Member	Lincoln
Linda	Van Hoosen	Board Member	Lincoln
Janet	Denison	Board Member	Lincoln
Christina	Krivolavek	Board Member	Lincoln
ssillA	Lovitt	Board Member	Lincoln
Alicia	Krieger	Board Member	Lincoln
Susan	Gottshall	Board Member	Lehigh Valley
Suzanne	Stianche	Board Member	Lehigh Valley
Peter	Waldron	Board Member	Lehigh Valley
Michael	Drabenstott	Board Member	Lehigh Valley
Melissa	Eisenhart	Board Member	Lehigh Valley
υuʎ¬	Gerlach	Board Member	Lehigh Valley
Karen	Kelly	Board Member	Lehigh Valley
Bret	Ludiow	Board Member	Lehigh Valley
Andrea	Coyne	Board Member	Lehigh Valley
Stacey	Dickson	Board Member	Kansas City
Brenda	Alfred	Board Member	Kansas City
Shawn	innA	Board Member	Kansas City
Samantha	Carter	Board Member	Kansas City
Roy	Наггутап		Kansas City
NOW AND LINE TO THE	Spear	Board Member	
Rachel		Board Member	Kansas City
Brenda	Poor	Board Member	Kansas City
Marjie	Goodman	Board Member	Kansas City
Melissa	Cartmill	Board Member	Kansas City
Megan	McClendon	Board Member	Kansas City
Holly	rswton	Board Member	Kansas City
Tara	Hart	Board Member	Kansas City
Frank	Siraguso	Board Member	Kansas City
Leanne	Breiby	Board Member	Kansas City
Bridget	McBee	Board Member	Kansas City
sbnsmA	Fischer-Penner	Board Member	Kansas City
qilidq	A9A, silA	Board Member	Jacksonville
Marci	ratson	Board Member	Jacksonville
Josune	Kazmierski	Board Member	Jacksonville
bivsa	Fann	Board Member	Jacksonville
Wendy	Bellus	Board Member	lowa
Kevin	Shoesmith	Board Member	6W0
Jessie	Saruba	Board Member	lowa
Nicole	Bruene-Vukelich	Board Member	lowa
sbnsmA	Olerich	Board Member	lowa
Thomas	Baen	Board Member	Houston
Ruth	Flliott	Board Member	Houston
VIIOM	Remes	Board Member	Houston
Molly	Montag	Board Member	Houston
Mary	Francis	Board Member	Houston
ARUAL	Y3VAAH	Board Member	Houston
James	O'Reilly	Board Member	Houston
uyor	Harris	Board Member	Houston
Helen	Fischer	Board Member	Houston
nitsuA	Staton	Board Member	Houston
Andrew	Van Chau	Board Member	Houston
		Board Member	Houston
nosillA	Griest		

December 31, 2017 Attachment to Form 990 Part VII Section A. International Assoication of Business Communicators - Group R. EIN: 94-3046165

First Name	Last Name	Title	Chapter
argo	BunoA	Board Member	Lincoln
achel	Wiester	Board Member	Lincoln
bive	Weinstein	Board Member	Long Island
SLLY	Allocca	Board Member	Long Island
əle	Vaughn	Board Member	Los Angeles
epotah	nosbuH	Board Member	Los Angeles
najinne	Floto	Board Member	Los Angeles
Kuue	Matkovich	Board Member	Los Angeles
ick	noiviV	Board Member	Los Angeles
onstance	Parrish	Board Member	Louisville
ш	Mayer	Board Member	Louisville
eilsts	Ciresi Chaudoin	Board Member	Louisville
obert	Bunox	Board Member	Louisville
гыеу	Machut	Board Member	Lynchburg
eanne	Crandall	Board Member	Lynchburg
hristopher	Duomud	Board Member	Гулсьригд
oin	Brown	Board Member	Lynchburg
pr	snommiS	Board Member	Lynchburg
əille	VnortnA	Board Member	Lynchburg
paron	Sinclair	Board Member	Lynchburg
eresa	Weinmeister	Board Member	Lynchburg
ichael	Lo Presti	Board Member	Michael Lo Presti
λpu	Gardner	Board Member	Minnesota
rett	Pyrtle	Board Member	Minnesota
sidtny	Schmieg	Board Member	Minnesota
amie	Melton Hanily	Board Member	Minnesota
nomas	Corcoran	Board Member	Minnesota
arah	Matsumoto	Board Member	Minnesota
llen	Vander Linden	Board Member	Minnesota
Jelinne	IIoQ	Board Member	Minnesota
ш	Madson	Board Member	Minnesota
lus	1bomO	Board Member	Minnesota
nesn	Otten	Board Member	Minnesota
ammy	Nienaber	Board Member	Minnesota
athryn	Baker	Board Member	Minnesota
lichael	4slsW	Board Member	Minnesota
emma	Holmes	Board Member	AlliviasM
orrest	Boulware, MAPR	Board Member	AlliviasM
annifer	Fugua	Board Member	AlliviasM
esy	Rigo	Board Member	Asshville
leadoil	Deas	Board Member	Asshville
ytail	Moore	Board Member	AlliviasM
qilid	Matisak	Board Member	Asshville
uo	Fuchs	Board Member	Asshville
arah	Loeffler	Board Member	Asshville
herry	Roberts	Board Member	AlliviasM
wo	Kenley	Board Member	Ashville
lfred	Ring King	Board Member	NC Triangle
hris	Richter	Board Member	NC Triangle
avid	MacDonald	Board Member	NC Triangle
dward	Lallo	Board Member	NC Triangle
uji uji	Mason	Board Member	NC Triangle
	Mastrangelo	Board Member	NC Triangle

Attachment to Form 990 Part VII Section A. December 31, 2017 International Assoication of Business Communicators - Group Ri EIN: 94-3046165

	Chapter	Title	Last Name	First Name
	NC Triangle	Board Member	Schneider	Marci
	NC Triangle	Board Member	Fowler	Michelle
	MC Triangle	Board Member	Robinson	ens
	New Jersey	Board Member	Capua	Debra
	New Jersey	Board Member	Kurpick	Dan
	New Jersey	Board Member	Pavlick	G. Marie
	New Jersey	Board Member	Donner	Joseph
	New Jersey	Board Member	Moldave	Jay
	New Jersey	Board Member	Sciarra	Rhonda
	New Jersey	Board Member	Caldera	Robert
	New Jersey	Board Member	Goodman	Steve
	New Jersey	Board Member	глиср	Tom
	New Orleans	Board Member	Salinero	Leslie
	New Orleans	Board Member	Bogren	Richard
	New York	Board Member	neoO	Barbara
	New York	Board Member	Eisenberg	Anna
	New York	Board Member	Tingley	WalbnA
	New York	Board Member	Crincoli	Dominick
	New York	Board Member	Karsch	Diane
	New York	Board Member	Hassani Idrissi	ibdəM
	New York	Board Member	Pommernelle	Heather
	New York	Board Member	Menches	itneyel
	New York	Board Member	Raperto	9insM
	New York	Board Member	Schumann	D. Mark
	New York	Board Member	Libbey	Robert
	Northeast Ohio	Board Member	thisWud	Elizabeth
	Northeast Ohio	Board Member	Kilbane Seckers	Marie
	Northeast Ohio	Board Member	Ji/AeQ	Mary
	Omaha	Board Member	Lassley	Brenna
	Omaha	Board Member	Wohlers	Julie
	ShamO	Board Member	Galante	Kendra
	Omaha	Board Member	Holzapfel	Kim
	Omaha	Board Member	Vavra	Kimberly
	Omaha	Board Member	Osborn	Laura
	Omaha	Board Member	Ullerich	Lora
	Orange County	Board Member	Teter	Brenda
	Orange County	Board Member	Douglas, APR	Cathi
	Orange County	Board Member	DeBar	Charlene
	Orange County	Board Member	Miller	Claudia
	Orange County	Board Member	Beliakoff	enisl∃
	Orange County	Board Member	Hopkins	Dean
	Orange County	Board Member	lannaccone	Judy
- /	Orange County	Board Member	Merritt	Jayne
1	Orange County	Board Member	Fabris	uyor
	Orange County	Board Member	Evans	MiM
	Orange County	Board Member	Falcetti	Lisa
	Orange County	Board Member	Thomas	Lisa
	Orange County	Board Member	Shepherd	Michael
	Orange County	Board Member	dimS	Rachel
	Orange County	Board Member	OOIOM	slisN
	Orange County	Board Member	Stiles	Stephanie
1	Orange County	Board Member Board Member	silliW	Sarah
	Oregon Colum		nisW	Christopher

International Assoication of Business Communicators - Group R. EIN: 94-3046165 Attachment to Form 990 Part VII Section A. December 31, 2017

International Assoication of Business Communicators - Group R. EIN: 94-3046165 Attachment to Form 990 Part VII Section A. December 31, 2017

First Name

Title

Tulsa	Board Member	v estwood √	Наујеу
Tulsa	Board Member	Homan, ABC	Ginger
Tulsa	Board Member	Carver ABC	Веску
FaluT	Board Member	Cleveland	Ashley
			Megan
Tula	Board Member	Hackshaw	Karen
opsdoT bns bsbininT	Board Member		Tracey
Торека	Board Member	Taylor	
_орека _орека	Board Member		Mary
	Board Member	Tritsch	
Торека	Board Member	Taylor Boswell	Marsha
Торека	Board Member	the state of the s	Lisa
Торека	Board Member	Gronniger	Kimberly
Topeka	Board Member	Rodenberg	Гезуса
Торека	Board Member	Randall	Jenalea
Торека	Board Member	Marshall	Chris
Торека	Board Member	Flachsbarth	əinnA
St. Louis	Board Member	Dalin	Shera
St. Louis	Board Member	Donovan	Patrick
St. Louis	Board Member	Moulton	Melissa
St. Louis	Board Member	Casbourne	Karen
St. Louis	Board Member	Hastings	uyor
St. Louis	Board Member	VldmowT	uyor
St. Louis	Board Member	Vigen Levy	Janet
St. Louis	Board Member	Lanzer	Gwendolyn
St. Louis	Board Member	Foshage	Mary
St. Louis	Board Member	Knott	Christina
South Carolina	Board Member	Cobb	Patrick
South Carolina	Board Member	Hudak	bboT
South Carolina	Board Member	O'Neal-Elliott	Peggy
South Carolina	Board Member	Ettlemyer	Michael
South Carolina	Board Member	Jones	Ginny
South Carolina	Board Member	Prettyman	Lauren
South Carolina	Board Member	Vilus	Leslie Ann
South Carolina	Board Member	Floyd	Kevin
South Carolina	Board Member	Reynolds	Jeanne
South Carolina	Board Member	Falk	Karla
South Carolina	Board Member	Boomhower	Eric
South Carolina	Board Member	South	Cynthia
South Carolina	Board Member	Roessler	Brian
South Carolina	Board Member	Crafton	Bailey
South Carolina	Board Member	Shuman	nosilA
Silicon Valley	Board Member	Maudsley	Shalon
Silicon Valley	Board Member	Taylor	Meg
Silicon Valley	Board Member	YdAgiH	Marie
Silicon Valley	Board Member	Lewis	Tracey
Silicon Valley	Board Member	Weldon	Diandra
Silicon Valley	Board Member	Westelius	Brita
San Francisco	Board Member	Nelson	bboT
San Francisco	Board Member	Baz	Suki
San Francisco	Board Member	Sontag	qillidq
San Francisco	Board Member	smmiS	Michelle
San Francisco	Board Member	Selk	Merry
San Francisco	Board Member	uosdwoy⊥	Maureen

International Assolcation of Business Communicators - Group R. EIN: 94-3046165 Attachment to Form 990 Part VII Section A. December 31, 2017

Chapter	AltiT	Last Name	First Name
Tulsa	Board Member	Roberson	Kiley
ssluT	Board Member	Agee	Pilsə
EsluT	Board Member	Mitchell	Natasha
Tulsa	Board Member	Andrews	Sarah
Tulsa	Board Member	Frederick	Shannon
Utah	Board Member	Rasmussen	Heather
Utah	Board Member	Quick	Kirha

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December 31, 2017

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